



## Sustainability Governance Structure

BCA has established the Environment Sustainability Governance (ESG) Sub-Division based on the Board of Directors' Decree No. 136/SK/DIR/2019 dated August 30, 2019. Structurally, the ESG Sub-Division becomes part of the Corporate Secretariat and Communication Division under the Corporate Secretary. This division reports to the Finance and Planning Director who in turn reports the sustainable financial performance to the President Director.

The ESG Sub-Division main duties cover two aspects, namely:

### Corporate Secretariat and Integrated Good Corporate Governance (GCCG) Aspects

Increase corporate value through good corporate governance (GCG) principles implementation.

### Sustainable Finance Aspects

- Develop and implement a Sustainable Finance culture in the organization to support the Company's sustainability.
- Monitor the implementation of Sustainable Finance in accordance with the RAKB.

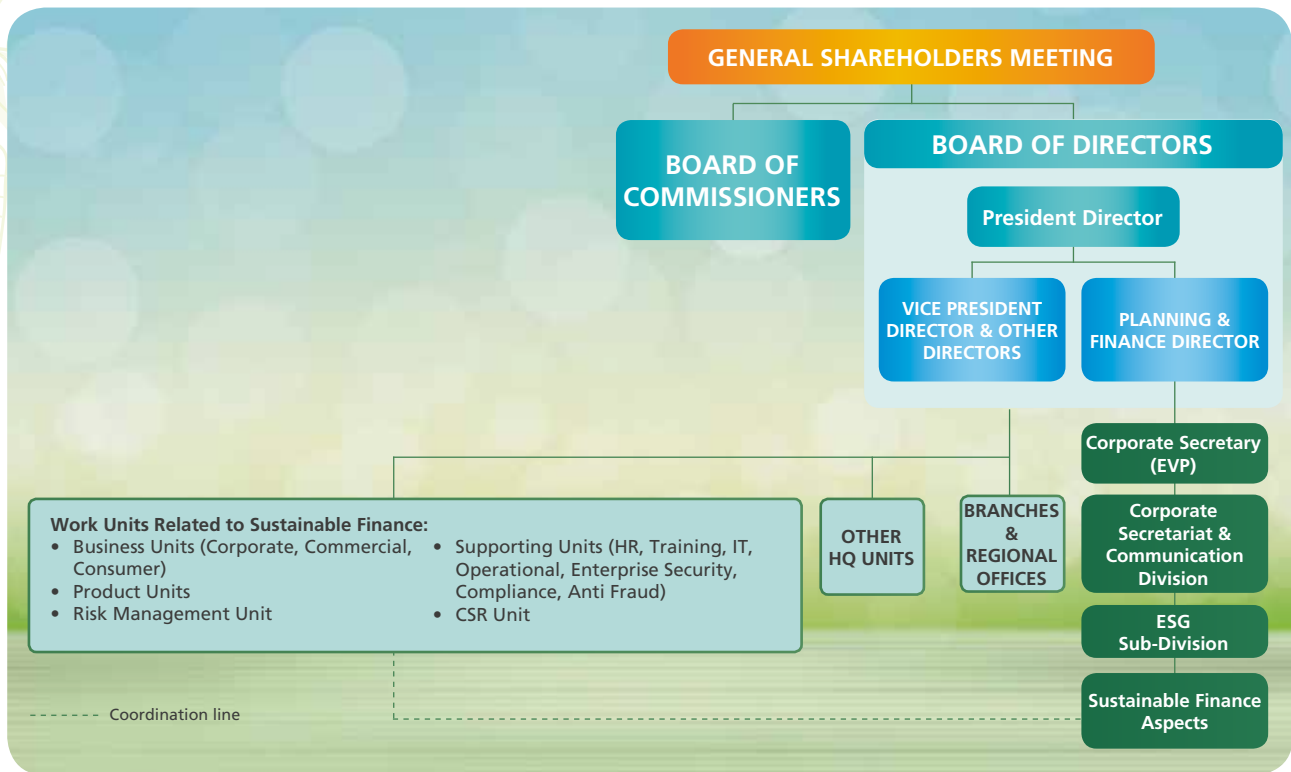
In building a culture of sustainable finance and compiling the RAKB, the ESG Sub-Division coordinates closely with related units, including the Corporate Banking, Transaction and Finance group, SME and Commercial Business division, Credit Analysis group, Procurement & Facility Management division, Risk Management unit and CSR unit, Operation Strategy Development division, and Strategic Information Technology group. The ESG Sub-Division ensures that Sustainable Finance is carried out optimally, and is measured by achievement of the RAKB targets that form the Key Performance Indicator (KPI). Even though there is an ESG Sub-Division, the overall implementation of sustainability governance is the responsibility of all BCA employees, including the Board of Commissioners and the Board of Directors who are involved in its supervision.

Throughout 2020, the ESG Sub-Division continued to disseminate an understanding of sustainable finance, one of them is through the Sustainability Awareness Month program. In addition, the ESG Sub-Division adjusted policies, provided input on the Sustainable Finance performance to the Corporate Secretary, and evaluated the implementation of the Sustainable Finance Action Plan.



Complete information related to the highest governance bodies and committees composition, as well as performance evaluations for the Company's highest bodies can be found in the 2020 Annual Report.

## Sustainability Governance Structure [102-18] [102-19]



### Directors' Duties Related to Sustainable Finance

In general, the President Director and the seven Directors are collectively responsible for implementing Sustainable Finance, under the coordination of the Planning & Finance Director. Other Directors include the Credit & Legal Director, Corporate Banking Director, Network Distribution Director, SME & Commercial Banking Director, Human Capital Management Director, and Compliance & Risk Management Director. The Board of Directors ensures that there is no conflict of interest with management in managing the sustainability aspects. Through the General Meeting of Shareholders (GMS) BCA delivers its sustainability performance to its stakeholders, however, there is no specific voting policy on the environment or social issues. All shareholders still have the same voting rights to express their opinions.

The Planning & Finance Director's main duties related to sustainable finance, include: building and implementing a sustainable finance culture in various aspects of the organization, ensuring the application of the eight principles of sustainable finance, and the implementation of the Sustainable Finance Action Plan (RAKB); publication of Sustainability Report; and keep on monitoring sustainable finance issues. These duties are supported by all other members of the Board of Directors, and also includes the Board of Commissioners whose duties are to oversee all sustainable finance planning and implementation. Management's roles in sustainability governance are contained in the Board of Directors' Decree No 193/SK/DIR/2020 dated December 14, 2020 concerning Sustainability Governance.

During 2020, for its implementation of sustainable governance in line with all regulations, BCA did not receive any fines or sanctions related to legal violations of Bank Indonesia Regulations, Financial Services Authority Regulations, or other banking-related regulations. [FN-CB-510a.1]